

Media Coverage

Publication	Date	Edition	Link	Headline
Economic Times	11 Feb 2020	Online	https://hr.economictimes.indiatimes.com/news/workplace-4-0/learning-and-development/tips-and-tricks-on-how-to-make-it-big-in-hr/80822549	Tips and tricks on how to make it big in HR



When we speak about Human Resources, we only ever mention about their hiring responsibilities. Human resources is the set of the people who make up the workforce of an organisation, business sector, industry, or economy.

What does it really take to be a good human resource manager? For anyone who wishes to make a career working in Human Resources, one of the most gratifying jobs in the corporate world, it is imperative that one is a good people's person. But only being a people's person is not enough. As someone who has been in the human resources industry for years, I have seen strong human resource managers emerge with a keen eye for perfection and love for the job they do.

Keep evolving: Human Resource Management is not just about solving companywide conflicts. Or presenting a lovely work environment to potential employees. Or wanting to help people find the jobs they deserve. It is about employee engagement, ensuring good health of the organisation, being on your toes to receive feedback, inputs from employees and evolve constantly while also keeping the workforce motivated.

Balanced approach towards employees: A good human resource manager would be tough, highly professional yet empathetic and a good emotional support at the same time. It is about striking the right kind of professional and personal balance with your

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employees. Be a colleague when needed, and a friend from time to time which lets you help them perform better and bring back the lost energy of your employees.

Keep networking: The HR personnel must always network and keep expanding their network to keep up with the recruitment strategies to hire the best talent for their company. Hence it is important for them to reach increasingly efficient levels when it comes to preparing employees and finding the best talent in the market.

Lead by example: An HR professional will always walk the talk. Right from punctuality to standard organisational practices, it is you who the employees of the said organisation will look up to and follow the footsteps of. For a strong code of conduct to be fruitfully established, the HR professional should lead by example.