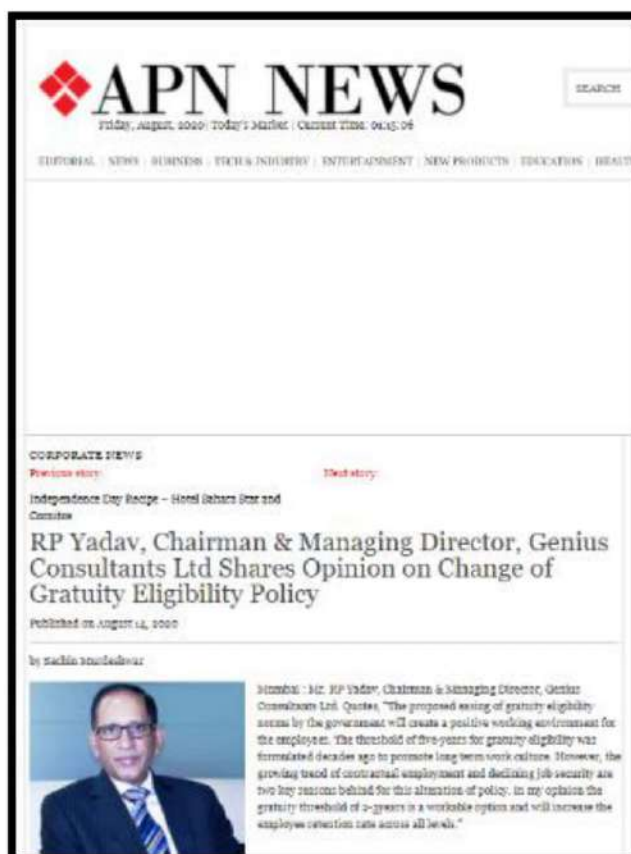


Media Coverage

Publication	Date	Edition	Link	Headline
APN News	14 Aug 2020	Online	https://www.apnnews.com/rp-yadav-chairman-managing-director-genius-consultants-ltd-shares-opinion-on-change-of-gratuity-eligibility-policy/	RP Yadav, Chairman & Managing Director, Genius Consultants Ltd Shares Opinion on Change of Gratuity Eligibility Policy



Mumbai : Mr. RP Yadav, Chairman & Managing Director, Genius Consultants Ltd. Quotes, "The proposed easing of gratuity eligibility norms by the government will create a positive working environment for the employees. The threshold of five-years for gratuity eligibility was formulated decades ago to promote long term work culture. However, the growing trend of contractual employment and declining job security are two key reasons behind for this alteration of policy. In my opinion the gratuity threshold of 2-3years is a workable option and will increase the employee retention rate across all levels."