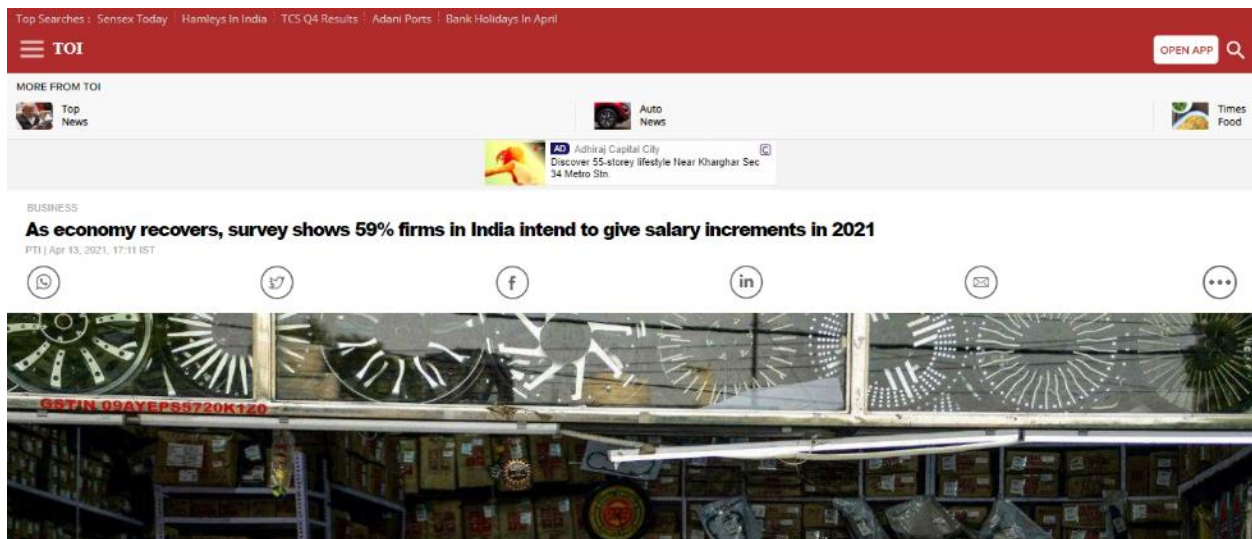


### Media Coverage

Publication	Date	Edition	Link	Headline
Times of India	13 April 2021	Online	<a href="https://m.timesofindia.com/business/india-business/as-economy-recovers-survey-shows-59-firms-in-india-intend-to-give-salary-increments-in-2021/amp_articleshow/82050111.cms">https://m.timesofindia.com/business/india-business/as-economy-recovers-survey-shows-59-firms-in-india-intend-to-give-salary-increments-in-2021/amp_articleshow/82050111.cms</a>	As economy recovers, survey shows 59% firms in India intend to give salary increments in 2021



According to staffing company Genius Consultants '10th Hiring, Attrition and Compensation Trend 2021-22', with this impressive growth rate, the market is expected to be stable, and the companies will also relook at their business continuity strategy along with strengthening the workforce. This year, the increment scenario seems "welcoming with 59 per cent of companies saying that increment is on the cards, which will range between 5-10 per cent whereas 20 per cent thinks increment will be less than 5 per cent and around 21 per cent thinks that there will be no pay rise in 2021 too", as per the study. The study was conducted online among 1,200 companies during February and March across sectors including banking and finance, construction and engineering, education/teaching/training, FMCG, hospitality, HR solutions, IT, ITES and BPO, logistics, manufacturing, media, oil and gas, pharma and medical, power and energy, real estate, retail, telecom, auto and ancillary. The nationwide study further revealed that around 43 per cent of the participants have said there are openings for new recruitments while 41 per cent have indicated towards replacement hiring. However, 11 per cent of the respondents said there is no hope of fresh hiring, it noted.

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