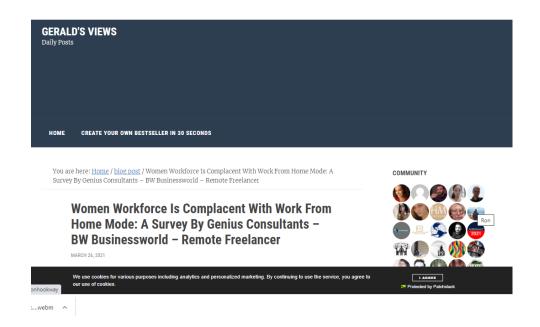


**Media Coverage** 

Publication	Date	Edition	Link	Headline
Gerald	26 Mar 2021	Online	https://gerald-	Women Workforce Is
pilcher			pilcher.com/women-	Complacent With Work
			workforce-is-complacent-	From Home Mode: A
			with-work-from-home-mode-	Survey By Genius
			<u>a-survey-by-genius-</u>	Consultants – BW
			<u>consultants-bw-</u>	Businessworld – Remote
			businessworld-remote-	Freelancer
			<u>freelancer/</u>	



Slowly and steadily, the world has entered the section of resuming financial actions throughout all sectors, numerous corporations have taken initiatives to make sure the security of their workers and different stakeholders, whereas they swap again to normalcy. Genius Consultants Ltd., certainly one of India's main staffing corporations has not too long ago carried out a survey that includes 993 respondents of assorted India Inc to get opinion of the folks on Work-Life Stability Dynamics on this submit covid market state of affairs. This research supplies total view of individuals on numerous subjects like – whether or not the transition from do business from home to bodily workplace is easy, the hybrid work mannequin, any threat elements contain whereas folks touring to work, feminine workforce face issue to juggle with residence & workplace or to settle within the hybrid work mannequin, children could face issue as their mother and father began resuming work, the impact of vaccination drive on the company world, and so on.



In line with the information collected by the research, 75 per cent of the individuals assume that the transition has been seamless from do business from home mannequin to bodily workplace after so many months with rests are of various opinion. Whereas sharing opinion whether or not feminine workers will not be snug to juggle between residence and workplace ,75 per cent individuals acknowledged the truth that girls have achieved a 'balanced consolation zone' in the course of the lockdown section, with others giving reverse views. A big share of 88% believed that youngsters would discover it troublesome to regulate on account of resumption of standard workplace by their mother and father and would miss the standard time spent collectively throughout lockdown phases.

The survey additionally says 68 per cent of respondents are of the opinion that there are some apparent dangers elements contain whereas touring to workplace every day as COVID instances are on rise whereas different 32 per cent don't see any bother in commuting every day to work. One other main concern addressed within the report is the result of the worldwide jab drive on the company residents, the opinion right here is split virtually into 50-50 and unsure as soon as vaccination is finished bodily attendance to workplace can be obligatory like earlier than or the hybrid mode will proceed.

Mr. R P Yadav, Chairman & Managing Director, Genius Consultants Ltd. says, "We firmly consider that this type of surveys are helpful for each employers and workers to work in tandem and make extra knowledgeable selections for future. The statistics will likely be of assist in continuity of companies."

He additional added, "The testing occasions aren't over but, however by working consciously and punctiliously, we may help in rebuilding our financial system with out jeopardizing the well being in addition to the security of the workforce. The one solution to maintain the restoration trajectory curve upward is to proceed with our companies and be alert on the identical time to take care of the challenges posed by this pandemic."